## INTERNAL SERVICE FUNDS

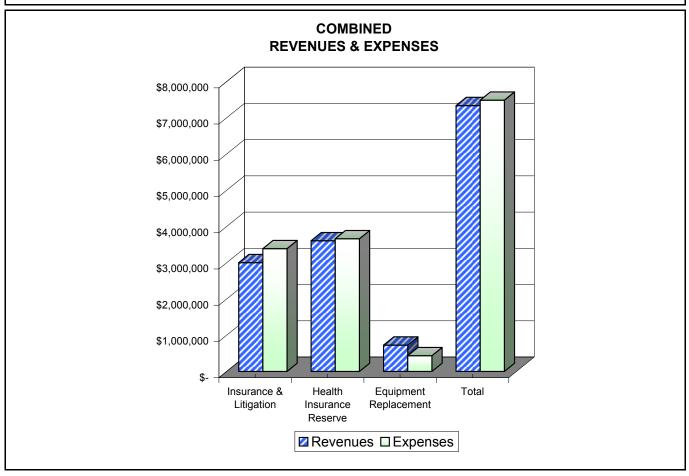
These funds are used to account for a government's business-type activities supported, at least in part, by fees or charges. These services are not rendered to the general public but are for other governmental units within the Borough, i.e. the service areas, individual funds and departments, and the school district. The following funds have been established:

<u>PA</u>	<u>GE #</u>
Combined Revenues and Expenses	313
Insurance and Litigation Reserve Fund	314
The Insurance and Litigation Reserve Fund is used to account for the provision of insurance for the Borough. All funds requiring insurance coverage make contributions to this fund in amounts equal to their proportional share of the total cost of insurance. Additionally, the fund maintains reserves for litigation contingencies, insurance contingencies, and self-insurance deductible requirements.	
Health Insurance Reserve Fund	326
The Health Insurance Reserve Fund is used to account for the costs of the Borough's employee health insurance plan. The reserve fund will accommodate the smoothing of plan cost variances by allowing the variances to be applied over multiple years premiums. In years where the plan costs do not equal budgeted amounts for premiums in all borough funds, the amount over/under will be recovered/refunded in subsequent years through increases/decreases in plan premiums. This process will eliminate large year-end supplemental appropriations or unspent budget amounts in the Borough's and Service Area's operating funds.	
Equipment Replacement Fund	330
The Equipment Replacement Fund is used to finance the major purchases of user departments. The departments are charged an annual fee over the expected life of the vehicle or piece of equipment. This mapper of financing major purchases eliminate the substantial impact such	

equipment. This manner of financing major purchases eliminate the substantial impact such purchases would otherwise have on annual operating budgets

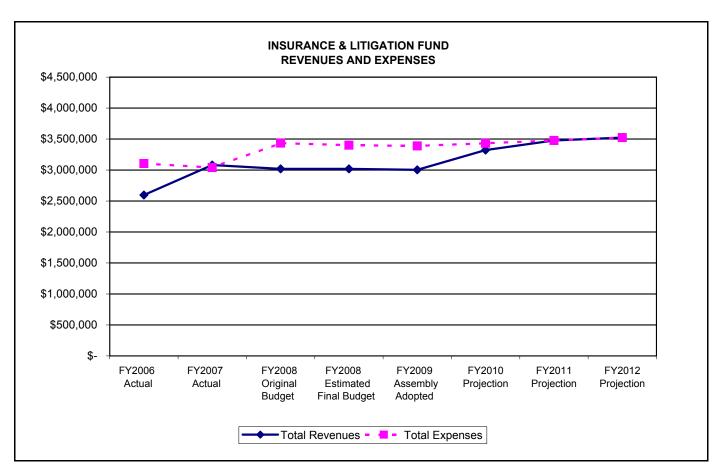
# COMBINED REVENUES AND EXPENSES INTERNAL SERVICE FUNDS FISCAL YEAR 2009

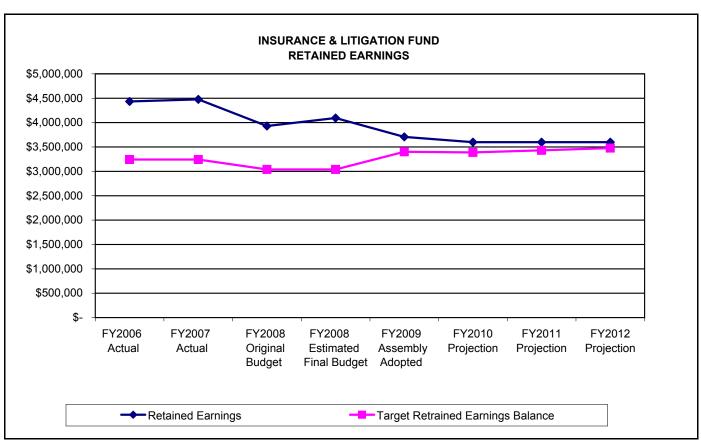
REVENUES:	Insurance & Litigation	Health Insurance Reserve	Equipment Replacement	Total
Interest Revenue	\$ 102,336	\$ 12,866	\$ 56,250	\$ 171,452
Charges To Other Depts	2,900,853	3,415,100	651,159	6,967,112
Miscellaneous Revenue		180,000	20,000	200,000
Total Revenues	3,003,189	3,607,966	727,409	7,338,564
Total Revenues and Operating				
Transfers	3,003,189	3,607,966	727,409	7,338,564
EXPENSES:				
Personnel	355,739	-	-	355,739
Supplies	6,844	-	-	6,844
Services	3,017,020	3,663,740	435,521	7,116,281
Capital Outlay	9,300	=	<u> </u>	9,300
Total Expenses	3,388,903	3,663,740	435,521	7,488,164
Net Results From Operations	(385,714)	(55,774)	291,888	(149,600)
Beginning Retained Earnings	4,093,436	367,598	4,220,852	8,681,886
Ending Retained Earnings	\$ 3,707,722	\$ 311,824	\$ 4,512,740	\$ 8,532,286



## FUND: 700 Insurance and Litigation Fund

Fund Budget:	FY2006 Actual	FY2007 Actual	FY2008 Original Budget	FY2008 Estimated inal Budget	FY2009 Assembly Adopted	FY2010 Projection	FY2011 Projection	FY2012 Projection
Revenues:								
Interest Revenue	\$ 133,039	\$ 299,956	\$ 177,177	\$ 177,177	\$ 102,336	\$ 92,693	\$ 89,967	\$ 89,967
State Revenues	13,263	13,673	-	-	-	-	-	-
Charges to Other Depts.	2,450,951	2,767,250	2,841,565	2,841,565	2,900,853	3,230,327	3,387,478	3,433,797
Total Revenues:	 2,597,253	3,080,879	3,018,742	3,018,742	3,003,189	3,323,020	3,477,445	3,523,764
Expenses:								
Personnel	419,111	407,598	453,963	452,963	355,739	369,969	384,768	400,159
Supplies	32,331	7,797	6,000	14,918	6,844	5,500	5,555	5,611
Services	2,649,499	2,623,606	2,972,650	2,929,945	3,017,020	3,047,190	3,077,662	3,108,439
Capital Outlay	4,705	507	2,200	3,200	9,300	9,393	9,487	9,582
Total Expenses:	3,105,646	3,039,508	3,434,813	3,401,026	3,388,903	3,432,052	3,477,472	3,523,791
Net Results From Operations	(508,393)	41,371	(416,071)	(382,284)	(385,714)	(109,032)	(27)	(27)
Beginning Retained Earnings	4,942,742	4,434,349	4,345,477	4,475,720	4,093,436	3,707,722	3,598,690	3,598,663
Ending Retained Earnings	\$ 4,434,349	\$ 4,475,720	\$ 3,929,406	\$ 4,093,436	\$ 3,707,722	\$ 3,598,690	\$ 3,598,663	\$ 3,598,636





Fund:	700	Insurance and Litigation Fund
Dept:	11234	Risk Management - Administration

**Mission:** This division administers and manages the Borough and School District's self-insured programs for property, general liability, auto liability, as well as Workers' Compensation coverage.

#### Major long-term issues and concerns:

The Borough is an active consumer in the commercial excess insurance market. The cost of policies is subject to market conditions and regulatory environment. These factors require longer term planning and periodic adjustments in budget and self-insurance levels. The price of insurance has stabilized with Workers' Compensation coverage as the exception. Employee benefits are a focus of federal regulation and legislation. Monitoring and complying with the changes will require on-going effort.

## Objectives FY2009/Budget highlights:

- Refine and document procedures for the in-house claims adjusting function to control claim cost.
- Continued emphasis on safety and environmental issues through training, inspections, and monitoring samples of drinking water and treatment of drinking water.
- Develop and/or update Safety and Risk Management policies for the Borough and School District.

## Previous year accomplishments:

- Developed and improved in-house claims adjusting functions using new Envision software.
- New Risk Manager hired in September of 2007.

#### Significant budgetary changes:

- Requested funding to purchase personal protective equipment (PPE) for Risk Manager, Safety Manager and Environmental Compliance Manager for use in the field or in emergency situations.
- Requested \$3,000 under Office Machines to pay for half the cost for a new copy machine for the HR/RM office.
- Requested funding to purchase a professional VHS to DVD recording equipment to duplicate VHS tapes into the DVD format. To purchase the current Safety Training library in the DVD format would cost the borough over \$34.000.
- Increase in transportation and subsistence for travel to annual Risk Insurance Managers Society and Public Risk Insurance Managers Association conferences for Safety Manager, Risk Manager, and Risk Committee members.

KEY M	EASURES			
	FY06 <u>Actual</u>	FY07 <u>Actual</u>	FY08 <u>Estimated</u>	FY09 <u>Projected</u>
Staffing History	3.6	3.6	3.6	3.6
Number of insurance policies purchased	6	6	5	5
Number of insurance certificates reviewed	n/a	n/a	31	80
Number of contracts reviewed for insurance purposes	n/a	n/a	16	25
Number of general and auto liability claims	44	26	18	22
Number of injury reports	10	46	23	20

**Fund 700** Department 11234 - Risk Management - Administration

D=D00		FY2006 Actual		FY2007 Actual		FY2008 Original Budget		FY2008 Amended Budget		FY2009 Assembly Adopted		Difference Be Assembly Ade Amended Bu	opted &
PERSO		<b>f</b> 040 000	•	400.040	•	004 707	•	000 707	•	004 400	•	0.005	4.000/
40110	Regular Wages	\$ 212,088	\$	,	\$	221,737	\$	220,737	\$	224,402	\$	3,665	1.66%
40210	FICA	17,771		16,427		18,732		18,732		19,211		479	2.56%
40221	PERS	37,909		48,854		48,992		48,992		49,550		558	1.14%
40321	Health Insurance	41,209		34,529		43,056		43,056		43,290		234 3	0.54%
40322 40410	Life Insurance Leave	520		433		544		544		547		-	0.55%
40410	Sick Leave	20,448 2,555		18,270 1,776		19,142 3,030		19,142 3,030		17,445 1,246		(1,697)	-8.87% -58.88%
40411	Other Benefits	2,555		1,776		3,030		3,030		1,246 48		(1,784)	-56.66%
40511	Total: Personnel	332,568		307,176		355,281		354,281		355,739		1,458	0.00%
	rotal. Personnel	332,300		307,170		355,261		354,261		333,739		1,430	0.4170
SUPPL													
42110	Office Supplies	1,653		753		1,200		1,200		1,224		24	2.00%
42120	Computer Software	-		-		-		4 500		800		800	-
42210	Operating Supplies	735		672		1,500		1,500		1,500		-	0.00%
42410	Small Tools	- 0.000		240		1,000		1,000		1,020		20	2.00%
	Total: Supplies	2,388		1,665		3,700		3,700		4,544		844	22.81%
SERVI	- <del></del>												
43011	Contractual Services	30,000		35,920		-		50		-		(50)	-100.00%
43110	Communications	2,835		2,723		2,000		2,000		2,500		500	25.00%
43140	Postage	174		142		200		200		200		-	0.00%
43210	Transportation/Subsistence	8,840		10,243		9,500		9,500		11,075		1,575	16.58%
43220	Car Allowance	7,200		-		7,200		7,200		10,800		3,600	50.00%
43260	Training	575		1,785		4,000		3,770		4,200		430	11.41%
43410	Printing	-		31								-	-
43510	Insurance Premium	6,943		7,885		8,050		8,050		8,050		-	0.00%
43610	Utilities	309		4,458		3,000		3,000		3,195		195	6.50%
43720	Equipment Maintenance	-		596		1,750		1,700		2,200		500	29.41%
43810	Rents & Operating Leases	15,420		2,870		-		-				-	-
43920	Dues and Subscriptions	1,404		1,556		2,000		2,230 37,700		2,500 44,720		7,020	12.11% 18.62%
	Total: Services	73,700		68,209		37,700		37,700		44,720		7,020	18.02%
	AL OUTLAY												
48120	Minor Machines	-		-		-		-		3,000		3,000	-
48710	Minor Office Equipment	-		507		2,000		2,000		3,500		1,500	75.00%
48720	Minor Office Furniture	-		-		-		1,000		-		(1,000)	-100.00%
48730	Minor Communications Equipment	-		-		200		200		300		100	50.00%
48760	Minor Firefighting/Rescue Equipment			-		-		-		2,500		2,500	-
	Total: Capital Outlay	-		507		2,200		3,200		9,300		6,100	190.63%
	DEPARTMENTAL CHARGES												
60000	Charge (To) From Other Depts	(408,656)		(377,557)		(398,881)		(398,881)		(414,303)		(15,422)	3.87%
	Total: Interdepartmental Charges	(408,656)	_	(377,557)		(398,881)		(398,881)		(414,303)		(15,422)	3.87%
	RTMENT TOTAL	\$ -	\$	_	\$		\$		\$		\$		

#### LINE-ITEM EXPLANATIONS

Environmental Coordinator and part-time Administrative Assistant.

40110 Regular Wages. Staff includes: Risk Manager, Safety Manager, 48120 Office Machines. Risk Managements half for a new copy machine for the H.R./R.M. office.

Managers Association and Risk Insurance Managers Society continuing education. Environmental Compliance Manager (\$2,500) and a VHS to DVD recorder to avoid Travel to KPB and KPBSD facilities for safety reviews, in-state continuing education on risk management, safety, and Environmental issues.

43210 Transportation/Subsistance. Increase for travel to Public Risk Insurance 48710 Minor Office Equipment. To purchase a desktop computer for the replacing \$34,000 of VHS tapes in the DVD format (\$1,000).

43220 Car Allowance. Increase due to one additional car allowance for Safety Manager.

48760 Minor Fire Fighting/Rescue Equipment. Purchase Personal Protective Equipment (PPE) for Risk Mgr., Safety Mgr., Environmental Mgr.

60000 Charges (To) From Other Dept's. Allocation of risk management administration costs to insurances provided by the fund: (40%) Workers Compensation, (50%) Property Insurance, and (10%) General Liability.

Fund: 700 Insurance and Litigation Fund
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Dept: 11236 Risk Management – Worker's Compensation

#### **DEPARTMENT FUNCTION**

**Mission:** As required under the Alaska Workers' Compensation Act, workers' compensation is a program that requires employers to pay medical costs and lost wages in the event an employee becomes injured or ill due to working conditions. The Risk Management, Workers' Compensation Division is responsible for complying with the State of Alaska's Workers' Compensation Act of Self-Insured Employers by administering a comprehensive self-insurance program. This includes identifying and mitigating, to the extent possible, the hazards that could cause injury to the visiting public, students, and employees; and analyzing, managing, and processing claims.

## Major long-term issues and concerns:

Workers' Compensation administers a comprehensive self-insurance program that continues to identify and mitigate the hazards that could cause injury to employees and will continue to analyze, manage, and process the claims that may result from those claims. This requires long-term planning and periodic adjustments in budget and self-insurance levels.

#### Objectives FY2009/Budget highlights:

- Promote employee Return-to-Work programs for the Borough and School District. Educate supervisors on how to accommodate employees in temporary transitional work to help reduce time away from work.
- Utilize new Envision software to identify hazards for increased emphasis on safety for accident prevention and lost time claims. Cross train the Risk Management staff on Envision usage.

## Previous year accomplishments:

- Implemented on-line claim and incident reporting.
- Returned 4 KPB injured employees to temporary transitional duty until they return to full duty. By offering transitional light duty, the time loss was reduced by 56 days.
- Returned 9 KPBSD employees to temporary transitional duty. By offering transitional light duty, time loss was reduced by 211 days.

#### Significant budgetary changes:

- \$7,450 to purchase web portion of Envision program. Previous expenditures for this software total \$88,304.
- Increase of \$20,000 in contract services to cover insurance broker fee. Fee has increased due to buy out of previous broker.
- Worker's compensation administrator position being deleted, with duties being shared between remaining staff in Insurance and Litigation fund.

KEY MEASURES													
	FY06 <u>Actual</u>	FY07 <u>Actual</u>	FY08 <u>Estimated</u>	FY09 <u>Projected</u>									
Staffing History	1.0	1.0	1.0	-									
Workers' compensation as a percentage of payroll compared to the average for Boroughs in Alaska*	2.27% 4.31%	2.22% 4.36%	1.97% 3.92%	2.01% 4.03%									
Claims recorded with State of Alaska WC Board	88	82	68	70									
Total Compensable claims:													
KPB	24	14	25	21									
KPB Maintenance	5	10	9	10									
KPBSD	58	57	34	30									
Total lost days:													
KPB	259	106	77	70									
KPB Maintenance	143	261	371	330									
KPBSD	417	153	84	80									
* Information received from Alaska USA Insurance.													

Fund 700
Department 11236 - Risk Management - Workers' Compensation

		FY2006 Actual	FY2007 Actual	FY2008 Original Budget	FY2008 Amended Budget	FY2009 Assembly Adopted	Difference E Assembly Ad Amended B	lopted &
PERSO								
40110	Regular Wages	\$ 54,605			\$ 61,848	\$ - :	\$ (61,848)	-100.00%
40210	FICA	4,660	4,722	5,182	5,182	-	(5,182)	-100.00%
40221	PERS	10,022	16,992	13,607	13,607	-	(13,607)	-100.00%
40321	Health Insurance	11,779	11,500	11,960	11,960	-	(11,960)	-100.00%
40322	Life Insurance	141	148	150	150	-	(150)	-100.00%
40410	Leave	5,288	5,543	4,995	4,995	-	(4,995)	-100.00%
40411	Sick Leave	-	833	892	892	-	(892)	-100.00%
40511	Other Benefits	48	48	48	48	-	(48)	-100.00%
	Total: Personnel	86,543	100,422	98,682	98,682	-	(98,682)	-100.00%
SUPPL	IES							
42110	Office Supplies	458	107	500	500	500	-	0.00%
42120	Computer Software	28,892	5,900	800	9,718	800	(8,918)	-91.77%
42263	Training Supplies	593	125	1,000	1,000	1,000	-	0.00%
	Total: Supplies	29,943	6,132	2,300	11,218	2,300	(8,918)	-79.50%
SERVI	CES							
43011	Contractual Services	6,237	7,303	10,000	29,500	27,450	(2,050)	-6.95%
43019	Software Licensing	-	-	-	-	8,000	8,000	-
43140	Postage	141	67	200	200	200	-	0.00%
43210	Transportation/Subsistence	2,187	1,210	3,000	3,000	4,700	1,700	56.67%
43220	Car Allowance	3,600	-	3,600	3,600	-	(3,600)	-100.00%
43260	Training	289	289	1,200	1,200	1,500	300	25.00%
43508	Workers Compensation	1,311,716	1,397,546	1,300,000	1,280,500	1,300,000	19,500	1.52%
43509	Unemployment Compensation	58,567	-	-	-	-	-	-
43510	Insurance Premium	1,958	1,971	2,150	2,150	2,150	-	0.00%
43530	Disability Coverage	10,459	10,918	12,000	12,000	12,000	-	0.00%
43920	Dues and Subscriptions	-	41	-	-	-	-	-
	Total: Services	1,395,154	1,419,345	1,332,150	1,332,150	1,356,000	23,850	1.79%
CAPITA	AL OUTLAY							
48710	Minor Office Equipment	3,278	-	-	-	-	-	-
48720	Minor Office Furniture	1,427	-	-	-	-	-	-
	Total: Capital Outlay	4,705	=	-	=	=	=	-
INTERI	DEPARTMENTAL CHARGES							
00006	Charges (To) From Other Depts.	61,298	56,634	59,832	59,832	165,721	105,889	176.98%
	Total: Interdepartmental Charges	61,298	56,634	59,832	59,832	165,721	105,889	176.98%
	RTMENT TOTAL	\$ 1,577,643	\$ 1,582,533	\$ 1,492,964	\$ 1,501,882	\$ 1,524,021	\$ 31,057	2.07%

#### LINE-ITEM EXPLANATIONS

**40110 Regular Wages.** Workers' Compensation Manager position being deleted, with job duties to be shared by other staff within the Risk Management Fund.

**43011 Contractual Services.** Increase due to new Broker AK USA Insurance, purchasing prior broker, Willis (\$20,000) and WebEnvision completion (\$7,450).

**43019 Software Licensing.** Annual maintenance fee for Envision and WebEnvision (\$8,000).

**43210 Transportation/Subsistence.** Travel to KPB and KPBSD facilities for safety reviews and for continuing education on safety and workers compensation.

**43260 Training.** Cost to attend classes for continuing education on safety and workers' compensation.

**43508 Workers' Compensation.** Estimated cost of claims, fees, excess insurance, and third party administration based upon most recent actuarial analysis. Coverage includes both the Borough and School District. Excess insurance to be purchased from third-party vendor at \$250,000 per claim retention. Includes brokerage fees for excess insurance.

**43530 Disability Coverage.** Supplemental disability insurance policy for volunteer firefighters.

**60000 Charges to Other Dept's.** Allocation of risk management administration costs to insurances provided by the fund; (40%) Workers Compensation, (50%) Property Insurance, and (10%) General Liability.

Fund:	700	Insurance and Litigation Fund
Dept:	11237	Risk Management - Property

**Mission:** Administered by the office of Risk Management, Property Insurance including claims is for coverage of the buildings, contents, and vehicles of the Borough, School District, and Service areas.

## Major long-term issues and concerns:

Property Insurance within the Borough takes the form of self-insurance and purchased excess insurance. The self-insurance retention (SIR) level for property losses may vary, depending upon market conditions. The SIR for FY2008 was \$250,000 per claim. Cost for the insured and self-insured programs are allocated back to the Borough Departments, School District and Service Areas. The total insurable value of property (buildings and vehicles) is approximately \$708 million dollars.

## Objectives FY2009/Budget highlights:

• Use broker to obtain the most competitive excess property insurance coverage for all lines of Property Insurance.

## **Previous year accomplishments:**

None

## Significant budgetary changes:

• No significant budget changes, property rates are expected to remain steady for FY 2009.

	KEY MEASURE	ES .			
	FY06 <u>Actual</u>	FY07 <u>Actual</u>	FY08 <u>Estimated</u>	FY09 <u>Projected</u>	
Number of claims	n/a	n/a	136	150	
Average claim payment, including auto, fire & extended coverage, and property damage.	n/a	n/a	\$397	\$500	

## Fund 700 Department 11237 - Risk Management - Property

		FY2006 Actual	FY2007 Actual	FY2008 Original Budget	FY2008 Amended Budget	FY2009 Assembly Adopted	Difference Be Assembly Add Amended Bud	pted &
SERVI	CES							
43511	Fire and Extended Coverage	\$ 806,265	\$ 728,390	\$ 950,000	\$ 894,500	\$ 950,000	\$ 55,500	6.20%
43999	Claim Reserves	51,404	94,084	250,000	250,000	250,000	-	0.00%
	Total: Services	857,669	822,474	1,200,000	1,144,500	1,200,000	55,500	4.85%
INTERI	DEPARTMENTAL CHARGES							
60000	Charges (To) From Other Depts.	265,627	245,412	259,272	259,272	207,152	(52,120)	-20.10%
	Total: Interdepartmental Charges	265,627	245,412	259,272	259,272	207,152	(52,120)	-20.10%
DEPAR	RTMENT TOTAL	\$ 1,123,296	\$ 1,067,886	\$ 1,459,272	\$ 1,403,772	\$ 1,407,152	\$ (52,120)	-3.71%

#### LINE-ITEM EXPLANATIONS

**43511 Fire and Extended Coverage.** Costs for excess property insurance, which covers Borough and School District buildings and vehicles.

**43999 Claim Reserves.** To cover estimated costs of self-insured losses for property losses. Estimate based on a 5-year average of actual property losses.

**60000 Charges to Other Dept's.** Allocation of risk management administration costs to insurances provided by the fund; (40%) Workers Compensation, (50%) Property Insurance, and (10%) General Liability.

Fund:	700	Insurance and Litigation Fund
Dept:	11238	Risk Management - Liability

**Mission:** Administered by the office of Risk Management, Liability Insurance including claims is for coverage of the activities of the Borough, School District and Service Areas.

## Major long-term issues and concerns:

This insurance takes the form of self-insurance and purchased excess insurance. The self-insured retention (SIR) level for liability losses may vary, depending upon insurance market conditions. The SIR for FY2008 was \$250,000 per claim with insured general liability limits at \$10 million per claim. Sub-limits apply for certain types of liability exposure. Cost for the insured and self-insured programs are allocated back to the Borough Departments, School District and Service Areas.

## Objectives FY2009/Budget highlights:

• Use broker to obtain the most competitive excess liability insurance coverage possible.

#### Previous year accomplishments:

None

## Significant budgetary changes:

• No significant budget changes, Liability rates are expected to remain steady for FY 2009.

	KEY MEASURE	S		
	FY06 <u>Actual</u>	FY07 <u>Actual</u>	FY08 <u>Estimated</u>	FY09 <u>Projected</u>
Number of claims	5	4	6	6
Average claim payment	\$32,758	\$4,594	\$3,033	\$5,000

Fund 700 Department 11238 - Risk Management - Liability

		FY2006 Actual	FY2007 Actual	FY2008 Original Budget	FY2008 Amended Budget	FY2009 Assembly Adopted	Difference Be Assembly Add Amended Bud	pted &
SERVI								
43011	Contractual Services	\$ -	\$ -	\$ -	\$ 12,750	\$ 13,000	\$ 250	1.96%
43515	CGL Excess Liability	132,694	168,772	175,000	178,000	175,000	(3,000)	-1.69%
43519	Finance Officer Bond	1,300	4,416	2,100	2,400	2,400	-	0.00%
43520	Employee Bond	467	-	4,000	1,000	4,000	3,000	300.00%
43521	Other Bonds	400	500	400	400	400	-	0.00%
43525	Travel Accident Coverage	1,275	-	1,300	1,345	1,500	155	11.52%
43528	Aviation Liability	23,050	14,150	15,000	15,000	15,000	-	0.00%
43529	Other Miscellaneous Coverages	-	-	5,000	4,700	5,000	300	6.38%
43999	Claim Reserves	 163,790	125,740	200,000	200,000	200,000	-	0.00%
	Total: Services	 322,976	313,578	402,800	415,595	416,300	705	0.17%
INTERI	DEPARTMENTAL CHARGES							
60000	Charges (To) From Other Depts.	81,731	75,511	79,777	79,777	41,430	(38,347)	-48.07%
	Total: Interdepartmental Charges	81,731	75,511	79,777	79,777	41,430	(38,347)	-48.07%
DEPAR	TMENT TOTAL	\$ 404,707	\$ 389,089	\$ 482,577	\$ 495,372	\$ 457,730	\$ (24,847)	-5.02%

#### **LINE-ITEM EXPLANATIONS**

43011 Contractual Services. Portion of broker fee for liability insurance.

**43515 CGL Excess Liability.** Cost of excess Commercial General Liability insurance, includes brokerage fees.

**43519 Finance Officer Bond.** Bonds for Borough and School District finance officials as required by law.

43520 Employee Bond. Blanket Fidelity Bond for public employees.

43521 Other Bonds. For State of Alaska notary bond fees.

**43528 Aviation Liability.** To cover the cost of liability insurance on Borough and School District employees traveling on chartered aircraft.

**43529 Other Miscellaneous Coverage.** Potential unforeseen cost overruns in policy coverage due to improvements of facilities and vehicle/equipment purchases.

**43999 Claim Reserves.** To cover estimated costs of self-insured losses for liability. Estimate based on a 5-year average of actual property losses.

**60000 Charges (To) From Other Dept's.** Allocation of risk management administration costs to insurances provided by the fund: (40%) Workers Compensation, (50%) Property Insurance, and (10%) General Liability.

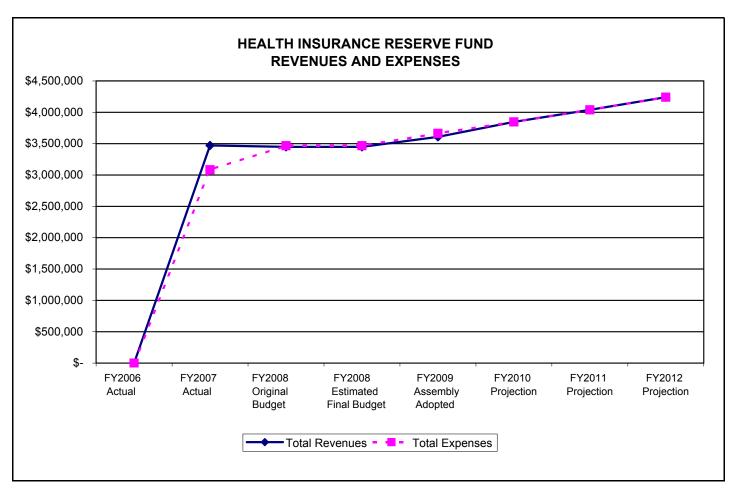
Fund 700 Expenditure Summary By Line Item

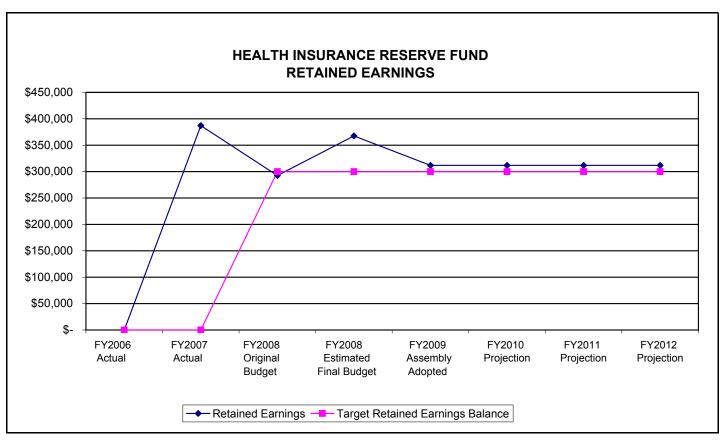
		FY2006 Actual	-Y2007 Actual		FY2008 Original Budget	Α	FY2008 Amended Budget	A	FY2009 Assembly Adopted		Difference Be Assembly Add Amended Bu	opted &
PERSO												
40110	Regular Wages	\$ 266,693	\$ 247,479	\$	283,585	\$	282,585	\$	224,402	\$	(58,183)	-20.59%
40210	FICA	22,431	21,149		23,914		23,914		19,211		(4,703)	-19.67%
40221	PERS	47,931	65,846		62,599		62,599		49,550		(13,049)	-20.85%
40321	Health Insurance	52,988	46,029		55,016		55,016		43,290		(11,726)	-21.31%
40322	Life Insurance	661	581		694		694		547		(147)	-21.18%
40410 40411	Leave Sick Leave	25,736 2,555	23,813 2,609		24,137 3,922		24,137 3,922		17,445 1,246		(6,692) (2,676)	-27.73% -68.23%
40511	Other Benefits	2,555	2,009		3,922 96		3,922 96		48		(48)	-50.00%
40311	Total: Personnel	419,111	407,598		453,963		452,963		355,739		(97,224)	-21.46%
											, ,	
<b>SUPPL</b> 42110	IES Office Supplies	2,111	860		1,700		1,700		1,724		24	1.41%
42120	Computer Software	28,892	5,900		800		9,718		1,600		(8,118)	-83.54%
42210	Operating Supplies	735	672		1,500		1,500		1,500		(0,110)	0.00%
42263	Training Supplies	593	125		1,000		1,000		1,000		_	0.00%
42410	Small Tools	-	240		1,000		1,000		1,020		20	2.00%
12110	Total: Supplies	32,331	7,797		6,000		14,918		6,844		(8,074)	-54.12%
eenviid	250											
<b>SERVIO</b> 43011	Contractual Services	36,237	43,223		10,000		42,300		40,450		(1,850)	-4.37%
43019	Software Licensing	-	· -		´ -		, -		8,000		8,000	_
43110	Communications	2,835	2,723		2,000		2,000		2,500		500	25.00%
43140	Postage	315	209		400		400		400		-	0.00%
43210	Transportation/Subsistence	11,027	11,453		12,500		12,500		15,775		3,275	26.20%
43220	Car Allowance	10,800	-		10,800		10,800		10,800		-	0.00%
43260	Training	864	2,074		5,200		4,970		5,700		730	14.69%
43410	Printing	-	31		-		-		-		-	-
43508	Workers Compensation	1,311,716	1,397,546		1,300,000		1,280,500		1,300,000		19,500	1.52%
43509	Unemployment Compensation	58,567	-		-		-		-		-	-
43510	Insurance Premium	8,901	9,856		10,200		10,200		10,200		-	0.00%
43511	Fire and Extended Coverage	806,265	728,390		950,000		894,500		950,000		55,500	6.20%
43515	CGL Liability	132,694	168,772		175,000		178,000		175,000		(3,000)	-1.69%
43519	Finance Officer Bond	1,300	4,416		2,100		2,400		2,400		-	0.00%
43520	Employee Bond	467	-		4,000		1,000		4,000		3,000	300.00%
43521	Other Bonds	400	500		400		400		400		-	0.00%
43525	Travel Accident Coverage	1,275	-		1,300		1,345		1,500		155	11.52%
43528	Aviation Liability	23,050	14,150		15,000		15,000		15,000		-	0.00%
43529 43530	Other Misc Coverage	10.450	10.010		5,000		4,700		5,000		300	6.38% 0.00%
43610	Disability Coverage Utilities	10,459 309	10,918 4,458		12,000 3,000		12,000 3,000		12,000 3,195		- 195	6.50%
43720	Maint Office Equipment	309	4,436 596		1,750		1,700		2,200		500	29.41%
43810	Rents & Operating Leases	15,420	2,870		1,730		1,700		2,200		300	29.4170
43920	Dues and Subscriptions	1,404	1,597		2,000		2,230		2,500		270	12.11%
43999	Claim Reserves	215,194	219,824		450,000		450,000		450,000		-	0.00%
10000	Total: Services	2,649,499	2,623,606		2,972,650		2,929,945		3,017,020		87,075	2.97%
CADIT	AL OUTLAY											
48120	Minor Machines								3,000		3,000	
48710	Minor Office Machines	3,278	- 507		2,000		2,000		3,500		3,000 1,500	75.00%
48720	Minor Office Furniture	3,276 1,427	507		2,000		1,000		3,300		(1,000)	-100.00%
48730	Minor Communication Equip	1,427	-		200		200		300		100	50.00%
48760	Minor Firefighting/Rescue Equipment	_	_		-		-		2,500		2,500	-
107 00	Total: Capital Outlay	4,705	507		2,200		3,200		9,300		6,100	190.63%
INTED	DEPARTMENTAL CHARGES											
60000	Charge (To) From Other Depts.		_		_						=	_
50000	Total: Interdepartmental Charges		<u>-</u>		-				-		-	-
	•		 0.000 ====	_	0.40::-		0.104.555		0.005.775	_	(4= 6 : 5 :	
UEDVD	TMENT TOTAL	\$ 3,105,646	\$ 3,039,508	\$	3,434,813	\$	3,401,026	\$	3,388,903	\$	(45,910)	-1.35%

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## Fund: 701 Health Insurance Reserve Fund

Fund Budget:	FY2	2006		FY2007	FY2008 Original		FY2008 Estimated	FY2009 Assembly	FY2010	FY2011	FY2012
	Ac	tual		Actual	Budget	Fir	nal Budget	Adopted	Projection	Projection	Projection
Revenues:											
Interest Revenue	\$		- \$	-	\$ 12,000	\$	12,000	\$ 12,866	\$ 10,914	\$ 10,914	\$ 10,914
Employee Insurance Premiums			-	90,956	121,330		121,330	180,000	180,000	180,000	180,000
Charges From Other Depts				3,080,336	3,315,312		3,315,312	3,415,100	3,656,013	3,848,359	4,050,323
Total Revenues:			-	3,171,292	3,448,642		3,448,642	3,607,966	3,846,927	4,039,273	4,241,237
Operating Transfers From:											
General Fund			-	300,000	-		-	-	-	-	-
Total Revenues and											
Operating Transfers				3,471,292	3,448,642		3,448,642	3,607,966	3,846,927	4,039,273	4,241,237
Expenses:											
Services			-	3,084,217	3,468,119		3,468,119	3,663,740	3,846,927	4,039,273	4,241,237
Total Expenses:	Į.			3,084,217	3,468,119		3,468,119	3,663,740	3,846,927	4,039,273	4,241,237
Net Results From Operations			-	387,075	(19,477)		(19,477)	(55,774)	-	-	-
Beginning Retained Earnings			-	-	312,000		387,075	367,598	311,824	311,824	311,824
Ending Retained Earnings	\$		- \$	387,075	\$ 292,523	\$	367,598	\$ 311,824	\$ 311,824	\$ 311,824	\$ 311,824





ance Reserve Fund	701	Fund:
ntal & Vision	11240	Dept:

Mission: To account for the Borough's employee health insurance plan.

This fund was created in FY2007 to account for the costs of the Borough's employee health insurance plan. The reserve fund will accommodate the smoothing of plan cost variances by allowing the variances to be applied over multiple years premiums. In years where plan costs do not equal budgeted amounts for premiums in all borough funds, the amount over/under will be recovered/refunded in subsequent years through increases/decreases in plan premiums.

	KEY MEASURE	S		
	FY06 <u>Actual</u>	FY07 <u>Actual</u>	FY08 <u>Estimated</u>	FY09 <u>Projected</u>
Monthly Cost per Employee (Net of Employee Contributions)	\$912	\$865	\$960	\$1,005

## Fund 701 Department 11240 - Medical, Dental & Vision

		FY200 Actua	-	FY2007 Actual	FY2008 Original Budget	FY2008 Amended Budget	FY2009 Assembly Adopted	Difference Be Assembly Ado Amended Bud	pted &
SERVI	CES								
43011	Contractual Services	\$	-	\$ 99,940	\$ 89,987	\$ 89,987	\$ 104,568	\$ 14,581	16.20%
43501	Medical, Dental and Vision Coverage		-	2,851,881	3,237,572	3,237,572	3,415,100	177,528	5.48%
43502	Medical Stop Loss Coverage		-	132,396	140,560	140,560	144,072	3,512	2.50%
	Total: Services		-	3,084,217	3,468,119	3,468,119	3,663,740	195,621	5.64%
DEPAR	RTMENT TOTAL	\$	-	\$ 3,084,217	\$ 3,468,119	\$ 3,468,119	\$ 3,663,740	\$ 195,621	5.64%

## LINE-ITEM EXPLANATIONS

43011 Contract Services. Claims administrator services.

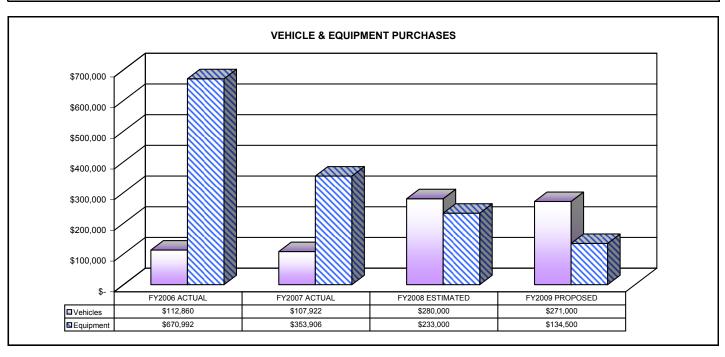
 $\textbf{43502 Medical Stop Loss Coverage}. \ \ \, \text{Coverage purchase to limit plan payments} \\ \text{to no more than $200,000 per covered incident per year.} \\$ 

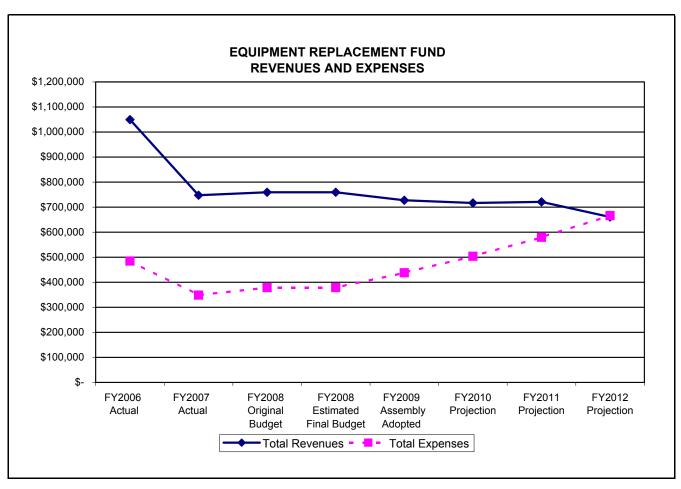
**43501 Medical, Dental, & Vision Coverage.** Payments made for actual medical, dental, and vision claims by plan participants.

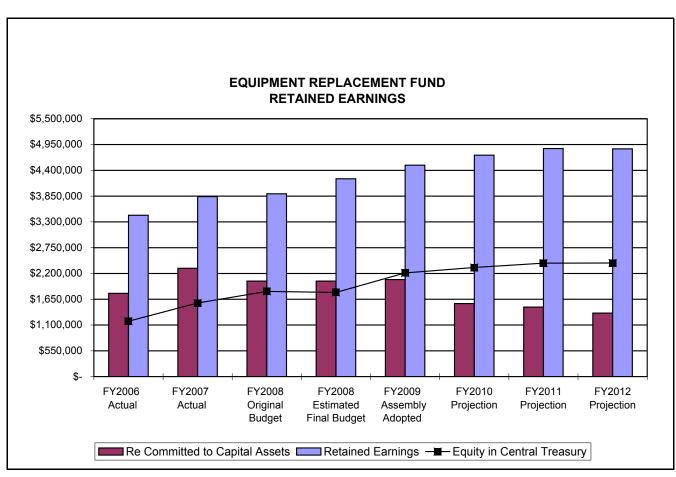
Fund: 705 Equipment Replacement Fund

Fund Budget:	FY2006 Actual	FY2007 Actual	FY2008 Original Budget	FY2008 imated Final Budget	FY2009 Assembly Adopted	ı	FY2010 Projection	ı	FY2011 Projection	-	Y2012 ojection
Revenues:											
Interest Revenue	\$ 36,870	\$ 90,983	\$ 62,016	\$ 62,016	\$ 56,250		56,813		57,381		57,955
Charges from Other Depts.	696,402	656,621	675,447	675,447	651,159		643,891		645,729		584,802
Sale of Fixed Assets	 16,188	-	22,000	22,000	20,000		16,000		18,000		18,000
Total Revenues:	749,460	747,604	759,463	759,463	727,409		716,704		721,110		660,757
Operating Transfers From:											
General Fund	300,000	_	-	_	-		-		-		_
Total Operating Transfers:	300,000	-	-	-	-		-		-		-
Total Revenues and											
Operating Transfers	1,049,460	747,604	759,463	759,463	727,409		716,704		721,110		660,757
Expenses											
Services	484,795	348,642	378,714	378,714	435,521		500,849		575,977		662,373
Total Expenses:	484,795	348,642	378,714	378,714	435,521		500,849		575,977		662,373
Net Results From Operations	564,665	398,962	380,749	380,749	291,888		215,855		145,133		(1,616)
Beginning Retained Earnings	2,876,476	3,441,141	3,518,444	3,840,103	4,220,852		4,512,740		4,728,595	4	4,873,728
Ending Retained Earnings	\$ 3,441,141	\$ 3,840,103	\$ 3,899,193	\$ 4,220,852	\$ 4,512,740	\$	4,728,595	\$	4,873,728	\$ 4	4,872,112

Retained Earnings Committed								
Retained Earnings estimated to be committed to future depreciation expense	1,860,103	1,955,774	2,051,445	2,051,445	\$ 2,211,731	2,080,710	2,176,886	2,227,786
Retained Earnings committed to unexpended prior years authorized expenses	1,776,793	2,310,752	2,037,519	2,037,519	2,094,443	1,551,029	1,469,279	1,357,645
Uncommitted Retained Earnings	\$ (195,755) \$	(426,423) \$	(189,771) \$	131,888	\$ 206,566	\$ 1,096,856	\$ 1,227,563	\$ 1,286,681







Fund: 70	5 Eq	uipment Re	placement Fund
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Dept: 94910 Non-Departmental

#### **DEPARTMENT FUNCTION**

**Mission:** To purchase vehicles and other equipment for various user departments. The user departments will pay for new vehicles or equipment over the useful life of the asset. Accumulated cash will be used to purchase replacement vehicles and equipment as necessary.

## Major long-term issues and concerns:

The expected useful life of vehicles and equipment appear to be extending out beyond the current 7 and 10-year life cycles, a review will be done to determine if the expected useful life of vehicles and equipment should be adjusted in the future.

## **Objectives FY2009/Budget highlights:**

• Purchase vehicles and equipment for various departments within the borough.

## **Previous year accomplishments:**

• Purchased vehicles and equipment for various departments within the borough.

## Significant budgetary changes:

None

	KEY MEASURES	6		
Vahialas Durahasad for	FY06 Actual <u>Count / Cost</u>	FY07 Actual Count / Cost	FY08 Estimated Count / Cost	FY09 Projected <u>Count / Cost</u>
Vehicles Purchased for:  Maintenance Department Solid Waste Department Planning Department Kenai River Center	- 2 / \$253,267 - -	3 / \$ 83,782 1 / \$ 24,140 -	7 / \$196,000 2 / \$ 56,000 1 / \$ 28,000	6 / \$168,000 2 / \$103,000 - 1 / \$ 26,000
KPBSD – Bus purchase	17 / \$298,281	-	-	-
Equipment Purchased for:				
General Services – Print Shop	-	1 / \$ 31,145	-	1 / \$ 7,500
General Services - GIS Division	-	<del>-</del>	1 / \$ 15,000	<del>-</del>
General Services - MIS Division	<del>-</del>	1 / \$133,558	3 / \$ 68,000	4 / \$127,000
Finance - Sales Tax Division software	<u>1 / \$527,585</u>	<u>1 / \$189,203</u>	<u>1 / \$150,000</u>	<del></del>
	20 / \$1,079,133	7 / \$461,831	15 / \$513,000	14 / \$431,500

Fund 705 Department 94910 - Non-Departmental

		FY2006 Actual		FY2007 Actual		FY2008 Original Budget		FY2008 Amended Budget		FY2009 Assembly Adopted		Difference Between Assembly Adopted & Amended Budget %	
<b>SERVIC</b> 43916	Equipment Depreciation	\$ 484,795	\$	348,642	\$	378,714	\$	378,714	\$	435,521	\$	56,807	15.00%
	Total: Services	 484,795		348,642		378,714		378,714		435,521		56,807	15.00%
DEPAR	TMENT TOTAL	\$ 484,795	\$	348,642	\$	378,714	\$	378,714	\$	435,521	\$	56,807	15.00%

## LINE-ITEM EXPLANATIONS

**43916 Equipment Depreciation.** The Equipment Replacement Fund Policy requires assets of this fund be depreciated on a 7 to 15 year life cycle. Depreciation is the allowance provided for the reduction in value of the asset, usually by use or age.

Details of FY2009 Equipment Replacement Purchases									
	<u>Description</u>	Cost Each	Total Cost						
General Services									
Print Shop	1 - Tape Binding system	\$7,500	\$7,500						
MIS Division	1 - Virtual Server	\$82,000	\$82,000						
	3 - Call managers	\$15,000	\$45,000						
Maintenance Department	1 - 3/4 4x4 pick-up truck	\$28,000	\$28,000						
•	5 - 1 ton cargo van	\$28,000	\$140,000						
Kenai River Center	1 - River boat w/ outboard & trailer	\$26,000	\$26,000						
Solid Waste Department									
Central Peninsula Bailing Facility	1 - Used roll off truck	\$75,000	\$75,000						
Homer Baler	1 - 3/4 4x4 pick-up truck	\$28,000	\$28,000						
		Grand Total	<u>\$431,500</u>						

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